SOCIAL & HUMANITY MANAGEMENT POLICY

Sime Darby Plantation believes in developing our businesses with a sense of humanity, while ensuring that they are socially beneficial and do not infringe on basic human rights. As such, we recognise the rights of our employees, protect children’s rights and acknowledge gender privileges as well as the rights of indigenous people, local community and other stakeholders affected by our presence.

In fulfilling our Social & Humanity commitments, we shall:
• Respect and give fair treatment in accordance with the rights of employees for the mutual benefits of the company and the employees
• Preventing sexual harassment and other forms of violence against women and protect their reproductive rights
• Enhance employees’ work skills and competencies by providing trainings, exposure and experience
• Safeguard our operations from employing forced labour and child labour
• Ensure the attainment of free, prior and informed consent in new land development

To complement the above statements, our Operational Policies on Social, Gender and Child Protection have been established to guide our operations.

Datuk Franki Anthony Dass
Managing Director
January 2015