



Plantation

LEAN SIX SIGMA POLICY

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Sime Darby Plantation firmly believes in the continuous improvement of its operations to achieve its goal of becoming a world class plantation company.

Towards achieving this aspiration, we are committed to adopting and applying the Lean Six Sigma methodology in all aspects of our operations.

In implementing the Lean Six Sigma philosophy and culture, we shall:

- Develop and build Lean Six Sigma competency and capacity among all employees within the Plantation operations
- Provide a clear structure and sufficient resources for Plantation-wide deployment
- Provide a clear communication plan for Reward & Recognition
- Align Lean Six Sigma initiatives with our operational practices towards achieving the Plantation objectives
- Continuously benchmarking our operational goal to achieve better effectiveness and efficiency

A handwritten signature in black ink, appearing to read "Franki Dass", written over a horizontal line.

Datuk Franki Anthony Dass
Managing Director
January 2015